

ARE YOU SERIOUS ABOUT A FISHING CAREER? READ ON...

Sanford's vision is to be the best seafood company in the world. We are proud of our 100+ years of seafood history and are passionate about our industry. As New Zealand's largest integrated fishing and aquaculture business, we operate 47 vessels and 210 aquaculture farms. At Sanford we constantly strive to improve our operating processes, to preserve and enhance the quality of our seafood and protect our pristine resource.

We are currently recruiting for our factory freezer trawler fleet. We are looking for hard-working, dedicated and passionate team players to join our vessels. This is a challenging industry to work but it can also be very rewarding.

We are looking for people who have a passion for the fishing industry, who want to work hard, are physically fit and who will listen and learn from crew members more experienced than them to develop their skill set. Past experience in a physical and labour intensive environment will put you in good stead to appreciate the work environment onboard.

Sanford will provide support in preparing you for sea which includes the opportunity to participate in a three-week intensive preliminary training program which upon completion may earn you the opportunity to join a Sanford vessel. No prior commercial fishery experience is needed to apply for these positions, however a willingness to learn and an awesome attitude is essential.

You will need to be:

- very health and safety conscious
- able to get on with people of all ages
- able to build good working relationships
- open to learning new skills from those more experienced than you
- mature with a strong work ethic
- able to think on your feet and have a calm approach under pressure
- healthy both physically and mentally

Essential information you should know:

- Trip lengths are approximately six weeks.

- Most of our vessels require crew to complete two trips on before having one trip off. Between the two trips on there is a three day turn around usually based out of Timaru where crew can have some time on land to rest. Sanford does have one vessels that is one trip on, one trip off for all crew.
- Vessel operations run 24 hours a day, 7 days a week. Shift's on board are between six to eight hours on and same duration off.
- All meals are provided by amazing onboard cooks.
- The fleet is Timaru based so you must be able to get yourself to and from Timaru.
- Payment for your services is spread across the entire year so that you continue receiving income whilst on your off trip.
- This is a physically demanding job so you will need to be physically fit.
- Sanford has a zero tolerance for drug and alcohol use with a strict testing regime in place to keep our crew safe from this hazard. If you are not clean, you are not welcome to join our team.

The safety and wellbeing of all workers associated with Sanford is our priority. If Sanford is the Company you hope to start or progress your career in fishing with, you must be able to demonstrate a clear commitment to health and safety. Not just for yourself, but for **all** crew on board.

If a career in the fishing industry sounds like a challenge you are up for, where you are willing to listen and learn from those more experienced than you, where you are motivated to be the best you can be and want to build a career that can take you places then APPLY NOW.

Experience in food processing and/or working in a physical and labour intensive environment is preferable but not essential.

For the opportunity to be part of New Zealand's largest and most diverse seafood company who is on a journey to become "The best seafood company in the world", send your application to us at: careers@sanford.co.nz or contact James Thian on 027 286 8909

Applicants for these positions need to be either NZ citizens or be NZ Residents.